



CITY OF INDIANAPOLIS DEPARTMENT OF

# PUBLIC SAFETY

N E W S L E T T E R

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Recently, I was asked about the difficulties of working within the Department of Public Safety, and I want to share with you my answer to that question.

It is no secret that each of our divisions and our 3,200 employees face tremendous stress each and every day. Yes, it is our responsibility to enhance the safety and quality of life of our residents and guests, and we take that responsibility seriously.

But, we also need to take a moment and remember that the stress we inherit as part of our jobs can take a toll on our individual health and the well-being of our families.

I write this today as a reminder to take time to care for yourself, your family and those you rely upon within the Department of Public Safety.

*“Seeking assistance for yourself, for your family and for your peers is the best thing you can do...while taking care of our greatest resource — each of you...”*

— Director Troy Riggs

LifeServices EAP is confidential and can help you, 24 hours a day, seven days a week. Please don't hesitate to call them at (800) 822-4847. And beginning this Friday (Oct. 3) we will have an additional counseling service option for you — a confidential, community-based option launched in partnership with the Indy Public Safety Foundation. Six local hospitals have come together to create this support system for you — because they are grateful for all the work you do for our community.

Seeking assistance for yourself, for your family and for your peers is the best thing you can do to ensure that we continue to meet our goals, while taking care of our greatest resource -- each of you who make up the 3,200 employees of the Department of Public Safety.

Thank you for your commitment to public safety.

***God Bless and stay safe // Troy***

*Have a question, suggestion or comment to share with Director Riggs or the Department? Please e-mail it to us at:*

**dps@indy.gov**



# Homeland Security on the cyber front line

What is the Indianapolis Department of Homeland Security doing to improve our cyber security posture?

In April 2013 Homeland Security created the Cyber Defense Force to improve our cyber security position.

The efforts began with Public Safety Director Troy Riggs requesting an efficiency team. The efficiency team came up with recommendations and put together a work plan to be followed.

The team's first task was to create a work plan outlining the mission, purpose and plans for the force. The work plan was completed in May 2013 and was submitted to Homeland Security Chief Gary Coons for his approval. Homeland Security employee Elia James and cyber security expert Leo Doyle were tasked with implementing the work plan.

The mission of the Homeland Security Cyber Defense Force is to improve the overall cyber security preparedness of the Indianapolis metropolitan area. To promote collaboration and the sharing of information among government agencies, utilities, industry, and businesses. And also, to increase awareness and education about cyber threats to utilities, industry, businesses, and community via lectures, articles, press releases, web pages and social media.

Another important task the Homeland Security Cyber Defense Force is to put together a cyber security plan for the Emergency Services Sector of the Consolidated City of Indianapolis that will help improve its cyber security posture. The plan is currently being drafted and is expected to be complete by December 2014.

The Division of Homeland Security would like you to...

## Save the Date

### 10.22.2014

Cyber Resilience:  
A Cyber Security Summit



Join us for insight on important cyber security issues facing our communities. For more information and to preregister contact Elia James at [elia.james2@indy.gov](mailto:elia.james2@indy.gov) or 317-506-7770.  
Sponsorship opportunities available.

A commitment in planning today will help you prepare for emergency situations tomorrow.

## Elia James named finalist for "Indy's Best and Brightest"



Department of Homeland Security Communication and Strategic Initiatives Manager Elia James has been named a finalist for the 11th annual Indy's Best and Brightest event, which honors 100 of central Indiana's most outstanding young professionals, age 40 and under, in 10 different industries. Winners will be announced at an awards program and reception on Oct. 16.

**2014 DPS**  
**"Recognition of Excellence"**  
**Awards**

<http://bit.ly/dps-awards>

*Time is running out to nominate one of the unsung heroes who work alongside you every day for a 2014 DPS "Recognition of Excellence" Award.*

*The awards will be presented December 11 to those employees of DPS who have gone above and beyond their normal duties while exemplifying the recognizable good qualities and high standards of DPS.*

*Nominate someone today! Deadline is October 15.*

# Joint Mock Training Exercise Proves Valuable

An important training milestone was successfully reached Aug. 16 as search crews from in and around Marion County hosted a joint mock wilderness search exercise.

Held at Eagles Crest Preserve, the real-time search is the first opportunity that multiple area search assets were included as part of this type of training exercise. Those assets include IMPD – Missing Persons Unit, Mounted Patrol, ERG, Air One Helicopter, IFD - Urban Search & Rescue, Midwest Search and Rescue Dogs and Hancock County Sheriff's Dept.

The scenario centered around a class of elementary students visiting the Nature Center. One of the students, an 11-year old female goes missing and is reported to authorities by her teacher. IMPD Missing Persons Unit responded, determined they indeed had a missing child and requested additional assets. Within the hour a full search and rescue effort ensued.



Four actor volunteers were brought in early in the morning and placed in the wooded area. Roles included the teacher, the missing child, a child witness and a dog walker.



Part of the scenario was to determine if the child had been abducted or simply wandered away. Every effort was made to ensure a realistic scenario with no detail missed.

At 7:30 a.m. the actors were instructed to wander through the woods to create a scent trail and to leave behind items such as a backpack, clothing and notebook. By 9 a.m. search crews were assembled at the site, briefed and sent into the woods.

Search crews, teams of firefighters and police officers relayed back to command that they located the student's items along the way. These items were tracked and documented. In addition they located a person of interest who was questioned as a possible abductor.

Search dogs covered large areas within minutes, and based on clothing left behind, were effectively tracking the scent. Mounted Patrol and Air One covered large area searches as well reporting to command as they assisted the ground support. Within an hour-and-a-half the crews secured the area and located the missing child.

The importance of this type of exercise is as much about the terrain and lack of grid search capability as it is for the joint cooperation amongst agencies. This particular area has steep terrain, a number of ravines and washouts, heavily wooded areas, creek beds and drop-offs that extend

25 feet or more. Hasty teams on foot marked each searched area with crime scene tape, which was later retrieved.

Utilizing maps and GPS, the crews relied on their search and rescue training to cover the area and exhaust all possible locations the child may be. By all accounts the training was a success. During the debriefing, teams talked about what went well and any possible adjustments that might be made in a real life scenario.



# DPS: In, Out and About

## IFD: Answering the Call to Defeat ALS

Led by IFD Chief Ernest Malone and Public Safety Director Troy Riggs, the Indianapolis Fire Department (IFD) answered their call out for the ALS Ice Bucket Challenge.

Held on the approach of IFD Station 7, sworn, civilian and family members of the IFD gathered to soak and be soaked.

The IFD was challenged by the Indianapolis Colts Cheerleaders. In return, IFD challenged the Indianapolis Metropolitan Police Department (IMPD) and the Marion County Sheriff's Department.

"Team Sanford" was established on behalf of former IFD Chief and current DPS Chief of Staff Brian Sanford to help raise money and awareness for ALS research. Sanford was diagnosed with the disease in July 2011.



Team Sanford recently participated in the "Walk to Defeat ALS" at White River State Park, raising nearly \$3,000.

## Congratulations to IMPD's 2014 Employee Recognition Award Winners

**Civilian Employees of the Year:** Nina Stribling (Operations Division), Shantel Flemmonds (Investigations Division), Juanita Colar (Administration Division), Beth Pappas (Office of the Chief Division), Rick Turner (Homeland Security Division)

**Sworn Officers of the Year:** Marcus Chapman (Office of the Chief Division), Nate Barlow (Training Division), Brycen Garner (Operations Division, Downtown), Matt Thomas (Operations Division, District), Jose Navarro (Operations Division, District), Monica Hodge (Operations Division, District), Brian Wills (Operations Division, District), Greg Kessie (Division Investigator of the Year), Michael Knapp (Administrations Division), David Stamper (Criminal Investigations Division), Doug Rich (Homeland Security Division), Jerry Mahshie (Reserves), Rick Kassel (ERB Special Recognition and Leadership Award)



## Metro Drug Task Force's Lt. Christ Honored

Lt. Don Christ of the Metro Drug Task Force was presented with an award from the United States Drug Enforcement Administration July 9.

The award was presented to Christ for his many years of outstanding partnership, contributions and leadership in the field of Drug Law Enforcement.

# DPS: In, Out and About

## Scenes from the 2014 Miracle Mile Parade

Honored for his "...tireless service, dedication and commitment in helping to provide for the safety of the citizens of the Indianapolis community," former IFD Chief Brian Sanford served as the grand marshal of the 2014 ABC Labor Day Miracle Mile Parade. Below are a few sights from the Aug. 30<sup>th</sup> event.



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# IEMS Recruit Academy IX and X Sworn In

On Sept. 9 the combined graduates of Indianapolis Emergency Medical Services (IEMS) Recruit Academy IX and X were given their official charge of duty in a swearing-in ceremony held at the IEMS Conference Center.



The ceremony is representative of the completion the recruit academy, all required initial training and service time for new hire personnel. This symbolic event also signifies the end of their probationary period and release to the rank of private or specialist based on their level of certification.

The event was attended by the friends, family and mentors of the graduates. Also present at the ceremony were IEMS Field Training Officers; mentors that guide and train the recruits outside of the classroom, on the streets of Indianapolis. Dr. Charles Miramonti MD, chief of IEMS administered the official IEMS oath of office to the recruits after which they were presented with their badge, name plates and rank emblems for their

uniforms. The group was reminded by Miramonti that the overarching goal of their training is to "push you to be a better you; both professionally and personally."

Recruit Academy IX, class president, Catherine Rhoades shared with the attendees and her classmates, "Six months ago I never thought I would be a part of something so big, this is truly a family." Family is a message that resonated throughout the evening as Chief Miramonti challenged the new graduates to "fall back on each other, we are here for one another and for our patients, this is a family." He closed the ceremony by telling the group, "There is nothing I have been more proud or humbled to be a part of than this, Indianapolis EMS."

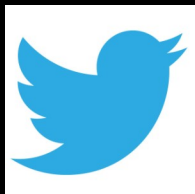
Of special note, is that amongst the graduates are several members of the Indianapolis Metropolitan Police Department (IMPD) who have taken on part-time role with IEMS following their completion of EMT class. Additionally, the first recipient of the McCormick and Medley Memorial Scholarship and current paramedic student; Nicole Hall, was included in this diverse group of graduates. EMT Philip Mehlitz was awarded the Academic Achievement Award for his class; demonstrating the highest scores amongst his peers during the academy. EMT Alicia Coe was presented with the Personal Achievement Award for a consistent positive mental attitude and personal growth during academy.

The graduates by class are as follows:

IEMS Recruit Academy IX – James Berg, Paramedic; Gregory Blake, EMT; Gwen Bland, EMT; Laura Bratby, EMT; Haley Bridgewater, EMT; Alicia Coe, EMT; Patrick Davis, EMT; John Gray, EMT; Nicole Hall, EMT; Mark Hanley, EMT; Brian Kelly, Paramedic; Jason Levi, EMT; Jared Long, EMT; Damon Mack, EMT; Kody Macon, EMT; Matthew McCuen, EMT; Philip Mehlitz, Paramedic; William Nevins, EMT; Amy O'Connor, EMT; Glen Osborn, EMT; Catherine Rhoades, EMT; Michael Schroll, EMT; Michael Sheehan, EMT; Matthew Whalbring, EMT; Ryan Wininger, EMT.

IEMS Recruit Academy X – William Bueckers, EMT; Christopher Cooper, EMT; Daniel Henson, Paramedic; James Hodges, Paramedic; Ryan Irwin, EMT; John McVay, EMT; Chad Pryce, EMT; Brian Thorla, EMT.

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our Facebook page — search for  
"Indianapolis Department of Public



# Excellence in Government Award Winners

DPS honored 10 more deserving employees for their hard work during the June and July "Excellence in Government" luncheons. They, and their guests, were treated to lunch, hosted by and sponsored by California Pizza Kitchen.



## Nominate Continuous Excellence Today

<http://bit.ly/excellence-in-gov>

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## Franklin University helping DPS employees reach new heights

Employees within the Department of Public Safety (DPS) looking to achieve their educational goals have a partner in Franklin University and its Indianapolis campus.



Earlier this year, Franklin University of Ohio announced the expansion of its original Education Partnership with the Indianapolis Metropolitan Police Department (IMPD) to include DPS employees and their spouses, as well as IMPD Leadership Academy students and alumni.

Franklin originally entered into an Educational Partnership with IMPD in July 2013. Working with members of IMPD who have enrolled in Franklin's master's degree programs, as well as through sponsorships of events such as the IMPD Leadership Academy Alumni Association (IMPDLAAA), Franklin devel-

oped a relationship with and appreciation for the expertise that currently exists within IMPD.

Through the expanded partnership Franklin can help the leadership of DPS provide access to cost effective, high quality degree pathways for employees and spouses of DPS who want to further their education and professional development goals.

"The Department of Public Safety is very appreciative of this expanded partnership with Franklin University," said Public Safety Director Troy Riggs. "This allows our employees and their spouses the opportunity to further develop as professionals, which can benefit the Indianapolis citizens they serve today and also help them as they take their careers into the future."

Marnie Glanner, Executive Director of Franklin University's Indianapolis location welcomes DPS to the list of companies and organizations involved in Franklin's partnership program.

"By taking advantage of this opportunity to partner with Franklin, the leadership of DPS demonstrated a commitment to educational development and well-being," said Glanner. "The Indianapolis Department of Public Safety is dedicated to upholding the highest professional standards while serving the community."

Quickly gaining attention across the Indianapolis area, the initiative is recognized as an opportunity for employers dedicated to the professional development of their employees. The program empowers employers to provide a high-quality, high-value education option to their employees at no cost to the organization while building employee confidence, morale, and employee credentials.

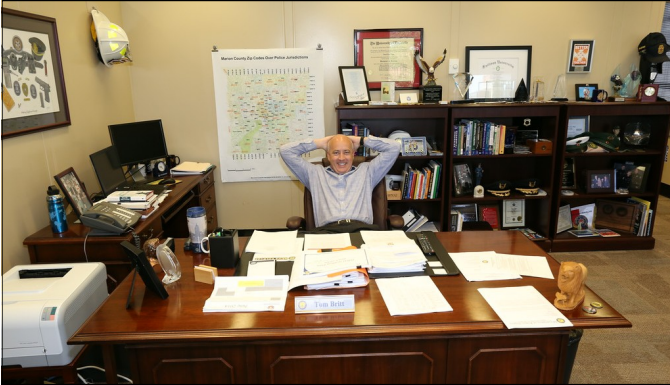
With more than 110 years of experience supporting the needs of busy, working adults, Franklin offers an alternative path to traditional college.

***Click here for  
more information  
on Franklin's  
DPS partnership  
benefits***

**FRANKLIN UNIVERSITY**  
*of Ohio • founded 1902*

## Director for a Day - Tom Britt

The Department of Public Safety continued its "Director for a Day" program throughout the summer months, and was honored to play host to Tom Britt (publisher of At Geist Magazine), Scott Dorsey (co-founder, ExactTarget) and Mitch Frazier (former ExactTarget Chief of Staff), and Mark Howell (COO, Angie's List) and his wife Kim.



***Tom Britt, Publisher of atgeist.com and Owner of TownePost Media Network, took his turn as DPS Director for a Day in June, and did his best to make the job look easy.***

***Tom pictured at right with (from left to right) DPS Deputy Director Valerie Washington, DPS Director Troy Riggs, Local 416 Vice President Ted Waldroup and FOP Lodge #86 First Vice President Rick Snyder.***



***Tom had an opportunity to meet a number of DPS employees during his day, including (from left to right) Greg Roembke and Ashton Brandyberry from Public Safety Communications.***



**Want to suggest a good Director for a Day?**

**Please e-mail us at: [dps@indy.gov](mailto:dps@indy.gov)**

# Director for a Day - Scott Dorsey, Mitch Frazier

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***Scott Dorsey and Mitch Frazier kicked off their day by meeting with labor and management. Pictured at left (from left to right), back row: Rick Snyder, Director Riggs, FOP Lodge #86 President Bill Owensby, DPS Chief of Staff Brian Sanford, Ted Waldroup, Local 416 President Mike Reeves; front row: Val Washington, Mitch, Scott and IFD Chief Ernest Malone.***



***Scott and Mitch, who were both instrumental in helping ExactTarget grow into a global company with thousands of employees, continued to be impressed with all the Department of Public Safety tackles each day.***



***Both men ended their day by asking the same question to DPS leadership: "What can we do to help?"***



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## Director for a Day - Mark Howell

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***Public Safety Communications Chief Tim Baughman added to Mark and Kim Howell's day by touring them through the Mobile Incident Command Vehicle.***

***The driving simulator at the Public Safety Training Academy put Mark's skills behind-the-wheel to the test.***



***Val Washington (left) and Director Riggs (right) at the end of the day with Mark and Kim.***



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